

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 15, 2014 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

PRESENT Sandra Keith, Teri Trull, Jim Kitchens, Jane Pearce, Michael Probst, and Fernando Lafuente, and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Probst

**DISTRICT
FINANCIAL
AUDIT
2013-2014** Kevin Randolph, CPA of Davis Kinard & Co, PC gave an overview of the findings of the District financial audit for the school year 2013-2014. He reported the audit was a clean audit and the District is in good financial standing. There were no deficiencies or noncompliance in the internal control over financial reporting or compliance with certain laws. He thanked Barbara Landry, Business Manager, and her staff for working with the auditing team in a way that made the process run smoothly and efficiently. A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to accept the audit as presented by Mr. Randolph.

**AWARDS &
RECOGNITION** No awards or recognition presented

PUBLIC FORUM James Griffin, High School teacher, thanked the board for allowing him to be a part of Brady ISD and that he enjoyed working with the High School staff and all administrators.

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to approve the minutes from the November 17, 2014 meeting.

**Budget
Amendments** A motion was made by Mr. Raybion, seconded by Mr. Probst and carried 7-0 to approve the following budget amendment.

To record an \$8,887 donation from Ol' Houn' Dawgs, Inc. for supplies:			
199-00-5744	Donations	Increase Est. Revenue	\$8,887
199-36-63xx	Supplies	Increase Appropriations	\$8,887

**Accept Bid for One
Vehicle and One
Bus** A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 7-0 to purchase one 77 passenger bus from Longhorn Bus Sales in the amount of \$92,000-\$92,500 per recommendation by Johnny Clawson, Superintendent and Mike Hagan, Transportation Director.

A recommendation was made by Mr. Clawson and Mr. Hagan to purchase a 2015 Crew Cab 1 ton Dually vehicle from Bruner Auto Family in the amount of \$39,000 plus applicable fees. Discussion was held regarding

keeping the purchase local as well as whether the District should purchase a 1 ton dually or a 1 ton single wheel vehicle. Members were in agreement to go out for bids for a 1 ton single wheel vehicle. A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 7-0 to postpone the purchase of the vehicle.

**Vote for
McCulloch Co.
Appraisal Dist.
Board of Directors**

Brady ISD has a total of 1,165 votes that may be cast to one nominee or split between two nominees. Mr. Clawson recommended splitting the votes between Brentt Raybion and Michael Probst. A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to cast 583 votes for Michael Probst and 582 votes for Brentt Raybion.

**Lease Agreement
w/First United
Methodist Church**

In lieu of new information received prior to this board meeting regarding the lease agreement with First United Methodist Church Mr. Clawson recommended tabling discussion and action regarding the lease. A motion was made by Mr. Kitchens, seconded by Mr. Raybion and carried 7-0 to table the lease agreement with First United Methodist Church regarding the North Ward building.

NEW BUSINESS/DISCUSSION

**Board of Trustees
Continuing
Education Hours**

Mr. Clawson reported on each board members continuing education hours.
Tier 1-Mr. Kitchens is deficient by 3 hours
Tier 2-all members are deficient-team building training will be scheduled in the spring
Tier 3-Mr. Kitchens is deficient by 2 hours
Mr. Lafuente is deficient by 5 hours
Mr. Probst is deficient by 2 hours
Mr. Raybion is deficient by 1.5 hours

**First Reading
TASB Policy
Update 101**

Mr. Clawson gave an explanation of the local policies that will be affected by TASB Policy Update 101. Those policies affected are as follows.
BE-Board Meeting
CH-Purchasing and Acquisition
DGBA-Personnel-Management Relations-Employee Complaints/Grievances
EB-School Year
EIAB-Grading/Progress Reports to Parents-Make Up Work
FFA-Student Welfare-Wellness and Health Services
FFG-Student Welfare-Child Abuse and Neglect
FMG-Student Activities-Travel
FNCC-Student Conduct-Prohibited Organizations and Hazing
FNG-Student Rights and Responsibilities-Student and Parents Complaints/Grievances
GF-Public Complaints

REPORTS

TAPR

Hollis Moore, District Testing Coordinator, presented a District report of the accumulation of all assessments taken during the 2013-2014 school year. The report was broken down under various categories. A second report also showed each individual campus assessments.

Principals

Middle School

Mr. Clawson read a campus report submitted by Shona Moore, Principal, in her absence. Benchmark testing has been completed. BMS placed 3rd at the UIL Meet missing 2nd place by only 44 points. Sandra Bryant, Counselor continues to meet with students on Worth the Wait program. Teri Trull will meet with students regarding inappropriate internet/cell usage. Band Concert will be Dec. 18 at HS and Dec. 19 the symphonic band will play at BE at 8:30 a.m. GT will go on a field trip Jan. 13. Robotics Showcase will be Jan. 13 and Area competition will be Jan. 17 at HS.

Brady Elementary

Angela Bierman, Principal, reported benchmark testing is being conducted. Tomorrow all grade levels will be singing Christmas carols at the Court House. MS band will host a Christmas Concert for the campus.

High School

Stacy Rush, Assistant Principal, reported EOC retesting will be taking place. The ACT test was given this past Saturday. The first annual Brady FFA Warm Up Show was also held this past Saturday. The FFA will be working with the "Tour of Lights" hosting a hayride. Semester exams begin tomorrow. The average daily attendance is 96.49%.

Transportation

Mike Hagan, Director announced the department is running very smoothly this year. He presented a list of 22 vehicles and 22 buses with the make and model of each that are in the BISD Fleet. There are 15 daily bus routes, 11 instructional and 4 Special Education and 5 auxiliary routes. Three substitute drivers are available. Approximately 525 students use the bus service. As the director there are several reports that are mandated to be submitted to the state to remain in compliance. Mr. Clawson complimented Mr. Hagan and his staff for the effectiveness of the department.

Food Service

In the absence of Sarah Smith, Director, Mr. Clawson announced the Brady ISD Food Service staff will be hosted on the General Mills Wheaties box of cereal. Approximately 1,200 turkey lunches were served for Thanksgiving. New features to the menu will be added after the Christmas break. Garden towers are growing abundantly. He complimented Ms. Smith and her staff for the hard work and hours they put in for the wellness of our students.

Athletics

Andy Howard, Director, stated at the MS level there are 4 basketball teams for each grade level of boys and girls, 3 HS girls and boys teams as well. Brady hosted a Freshman and JV tournament as well as a MS tournament recently. Off season for athletes has begun. Powerlifting practice is in the mornings and the Heart of Texas meet will be February 12 hosting 250 lifters. The Heart of Texas relays are scheduled for March 19 High School and March 20 Middle School. Brady Golf Tournament will be March 2 for girls and March 3 for boys. The pole vault pit mat will be in this week and a plan for the construction of a cover is in the

process. The baseball and softball fields are almost ready to be played on. Stated numerous football players received District Honors.

Monthly Finance

The financial report for the month of November is as follows.

Cash	\$3,352,508.08	CD's & Savings	\$3,713,104.50
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Superintendent

Correspondence

Family of Marsha Garcia

Student Enrollment

HS-376	MS-261	BE-621	TOTAL-1,258
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Random Student Drug Test Results

HS-42 negative; 3 positive	MS-9 negative; 1 positive
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EXECUTIVE SESSION

The Board of Trustees went into executive session at 7:35 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Ms. Pearce declared the session open at 9:05 p.m.

ACCEPT RESIGNATION

A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 5-2 to accept the resignation of **Andy Howard, Athletic Director** effective December 19, 2014 per recommendation by Mr. Clawson. Ms. Pearce and Ms. Keith opposed the motion.

NEW HIRE

A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 7-0 to hire **Nancy Cooper** as High School Social Studies teacher for the remainder of the 2014-2015 school year per recommendation by Mr. Clawson.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Probst and carried 7-0 to adjourn the meeting at 9:07 p.m.

Board President

Board Secretary